PAY & ENTITLEMENTS

AGENDA

- **General entitlements**
- **Reserve pay and entitlements**
- **Mobilization pay and entitlements**

REFERENCES

- DODFMR
- JFTR
- MCO 10110.47 BAS Manual
- MCO P1751.3F BAH Manual
- MCO P10120.28G Individual Clothing Regs
- MCTFS PRIUM
- MCO P1000.6G ACTS Manual
- MCO P1001R.1K MCRAMM

REFERENCES cont.

- MCO 7220.12P SDA Pay Program
- MCO 3120.11 Parachuting Program
- MCO 3150.4 Diving Program
- MCO 3571.2G EOD Program
- MCO 1326.2G Flight Orders
- OPNAVINST 7220.4K Flight Deck Incentive Pay
- MCTFS APSM
- MARADMIN 699-07, 294-09, 371-10 CSB

BASIC ALLOWANCE FOR HOUSING (BAH)

- **BAH is a station entitlement.**
  - **PCS zip code reported should match zip code of unit address.**
  - **Exceptions include MECEP, MEPS, AMOI, etc. where location is based on duty location not supporting unit**
- **BAH for prior duty station continues during PCS.**
  - **New BAH starts day of report (day prior to join).**
  - **PCS from Overseas – BAH II auth day of detach.**
- **BAH Differential**
  - **Paid when mbr is paying adequate child support payments equal to or more than the BAH-DIFF amount.**
  - **Paid to member even if residing in government quarters**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **BAH Protection**
  - **Requests are routed through Chain to DC, M&RA (MMIA).**
  - **Not applicable for PCA from low cost area to high cost area and back to low cost area. BAH reverts back to low cost area.**
- **Audits**
  - **E6 and Below w/ BAH O/R**
    - **MARADMIN 429/11 Freeze On Further Approval of BAH**
    - **DOES apply to reservists on PCSO and auth HHG move regardless of the type of orders**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Audits cont.**
  - **Dependents over 21**
    - **Auth up to 23rd birthday if unmarried, full time student and member provides 50% or more of support**
    - **Requires approval from CMC (MRP-1)**
- **Member married to member**
  - **When separate households are maintained at same PDS, each is individually authorized BAH/OHA (only one at the with dependent rate).**
  - **Spouse who also is a member in receipt of basic pay cannot be a dependent for allowance purposes.**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **When both are authorized BAH for a child from previous relationship or for dependent parent - all children and dependent parents of either member are one class of dependents and only one housing allowance at the with-dependent rate is payable (including BAH-DIFF).**
  - **Children born of their marriage, or adopted by them, is within the same class of dependents for housing allowances purposes as well.**
  - **This does not apply to two members living together but not married. These members are each authorized a housing allowance based on each member's dependents.**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **Members must agree and elect which member receives a housing allowance for dependents or the senior member receives authorization.**
  - **This may be transferred from member to member but is not retroactive.**
  - **Married members assigned to different locations pursuant to military orders – BAH is determined separately, without regard to the general rule that all children and parents of the members are dependents of the same class for BAH.**
  - **Each member is required to have physical custody of a dependent if both members are claiming a housing allowance authorization at the with-dependent rate.**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **Divorced or separated**
    - **The custodial parent is authorized a housing allowance for the children regardless of child support amount received by that member.**
    - **Court order and a separate notarized agreement must be provided for the non-custodial member to receive BAH for the children.**
    - **Legal and physical custody of one or more of the children by both members – each member is authorized a housing allowance for the children in their individual custody, regardless of child support payments from one member to the other.**
    - **In joint custody cases, BAH is paid based on physical custody.**

BASIC ALLOWANCE FOR HOUSING (BAH) cont.

- **Member married to member cont.**
  - **Divorced or separated cont.**
    - **When a non-custodial member pays child support to the custodial parent who also has another dependent who makes the member eligible for a housing allowance, the custodial parent's BAH is based on the dependent(s) other than the child(ren) of the marriage. The housing allowance authorization for the custodial and non-custodial parents is determined individually.**

BASIC ALLOWANCE FOR SUBSISTENCE (BAS)

- **2 rates – officer and enlisted**
- **If meal cards are issued, Discount Meal Rate (DMR) will be checked.**
- **NAVMC 10522 required for all single E6 and below auth to mess sep (including reservists on orders) regardless of chow hall availability.**
- **Marines will be checked via UD for all meals provided during field duty.**

BASIC ALLOWANCE FOR SUBSISTENCE (BAS) cont.

- **Terminal leave and PCS.**
  - **DMR must be stopped effective day turn in meal card to execute LWAS and date of detachment to PCS.**

FAMILY SEPARATION ALLOWANCE (FSA)

- **Types:**
  - **FSA-T (temporary)**
    - **Temporary duty away from the permanent station continuously for more than 30 days, and the member's dependents are not residing at or near the TDY station**
    - **If member returned to the PDS after the original deployment for a period of 30 days or less and redeployed for a period of more than 30 days.**
  - **FSA-R (restricted)**
    - **Transportation of dependents, including dependents acquired after effective date of orders is not authorized at government expense**
    - **Table 27-3 (Commencement Dates), rules 8 and 9 of DODFMR, Vol 7a, Chap 27**

FAMILY SEPARATION ALLOWANCE (FSA) cont.

- **Types:**
  - **FSA-S (ship)**
    - **Duty aboard a ship away from the homeport continuously for more than 30 days**
    - **If returned to homeport for a period of 30 days or less and redeployed for a period of more than 30 days**
- **Member to Member**
  - **Both cannot simultaneously be entitled.**
  - **Payment shall be made to the member whose orders resulted in the separation or to the senior member*.**
  - **With dependents, both can rate when meeting FSA requirements.**

FAMILY SEPARATION ALLOWANCE (FSA) cont.

- **Temporary visits by dependents.**
  - **FSA-R – Continues while the member's dependents visit but for no longer than 3 continuous months.**
    - **Facts clearly must show that the visit is temporary and not intended to exceed 3 months.**
    - **If, due to illness or other emergency, a social visit extends beyond 3 months, then stop credit for FSA at the end of the 3-month period.**
  - **FSA-S/T – Continues while dependents are visiting for 30 days or less.**
    - **Facts and illness.**
  - **All FSA allowances continue one or more (but not all) dependents visit, regardless of length of visit.**

FAMILY SEPARATION ALLOWANCE (FSA) cont.

- **UD action**
  - **All types of FSA can be reported as start, stop, credit or check per MCTFS PRIUM.**
  - **FSA-S and FSA-T are not paid unit the 30th continuous day of separation.**
  - **Start FSA can now be reported prior to the 30th day but MCTFS will not pay FSA until the 30th day has passed.**
  - **Mobilization run with join.**

COST OF LIVING ALLOWANCE (COLA)

- **Allowance paid in high cost living areas.**
- **Paid at the with or without dependant rate effective the day of report.**
- **PCS**
  - **Retain prior PDS COLA until day of report (minus travel days)**
- **Separation and retirement**
  - **Last PDS rate**

COST OF LIVING ALLOWANCE (COLA) cont.

- **Can a member be paid OCONUS COLA and COLA simultaneously?**
  - **Yes IF - OCONUS COLA at the w/o dependent rate, and CONUS COLA at the w/ dependent rate for the CONUS area at which the primary dependent resides if there are no command-sponsored dependents residing OCONUS.**
- **Do reservists rate COLA?**
  - **Yes IF- only if they are on orders for 140+ days or if mobilized for contingency operations.**

COST OF LIVING ALLOWANCE (COLA) cont.

- **Members receiving BAH with dependents or BAH Diff based on child support payments rate COLA at the without dependant rate.**
- **Does the member rate COLA based on custody?**
  - **Custody for more than 90 days – YES**
  - **Custody for less than 90 days – NO**
- **COLA during divorce/separation between 2 service members.**
  - **They could both rate COLA IF- each member-parent has physical custody of one or more children at the same time**

COST OF LIVING ALLOWANCE (COLA) cont.

- **UD action**
  - **COLA can be reported as start, stop, adjust or check per MCTFS PRIUM.**
  - **MUST be reported regardless of monetary value.**

CLOTHING ALLOWANCE

- **Types:**
  - **Initial Clothing Replacement allowance**
  - **Special Initial Clothing Allowances to Navy Personnel**
  - **Initial Clothing Allowances for Officer Programs**
  - **Clothing Replacement Allowances (CRAs)**
  - **Cash Clothing Allowances**
  - **Supplementary Clothing Allowances**
  - **Other Clothing Issues and Services**

CLOTHING ALLOWANCE cont.

- **Initial Clothing Replacement allowance**
  - **First enlistment (both Regular and Reserve).**
  - **Reenlistment in the Regular Marine Corps, acceptance of an Active Reserve contract, or assignment to EAD (6+ months of active duty) after 3 month break.**
  - **Enlistment in the Marine Corps following discharge from another branch of the service.**
  - **Reenlistment in the Regular Marine Corps after TDRL for 18+ months**

CLOTHING ALLOWANCE cont.

- **Clothing Replacement Allowances (CRAs)**
  - **Purpose**
  - **Two types:**
    - **Basic – Marines in their first 3 years of active duty and 70 percent SCRA. Begins after 6 months active duty.**
    - **Standard - Accrues after 3 years of active duty and beyond.**
- **Cash Clothing Allowances**
  - **Civilian Clothing Monetary Allowances (MSG Duty)**
  - **Personal Items Allowance for Enlisted Women**
  - **Miscellaneous Enlisted Cash Clothing Allowances (MARADMIN 471/12)**

CLOTHING ALLOWANCE cont.

- **Supplementary clothing allowances - additional clothing allowance authorized when a tour of duty requires extra clothing for the performance of such duty**
  - **MSG duty**
  - **Recruiting duty**
  - **Maternity uniforms**
- **Other Clothing Issues and Services**
  - **Recruit Honor Grad**
  - **DEP – when approved by MCRC for members of the DEP who refer 3 individuals**

CLOTHING ALLOWANCE cont.

- **UD action**
  - **Clothing allowances are reported as start, stop, credit or check per MCTFS PRIUM.**
  - **Pay attention to guidance in the PRIUM for reporting requirements due to various allowances and entries available.**

SPECIAL DUTY ASSIGNMENT PAY

- **General Rules**
  - **SDA billets:**

SMMC Slated SgtMaj (GO/SES)
SgtMaj on recruiting duty **SgtMaj/1stSgt on DI duty**
SgtMaj/1stSgt on MarCbt duty **Recruiters**
Career Planner/CRS **DI (AMOI/University SEA**)**
Marine Combat Instructor **MSG**
Helo Rescue Swimmer **Joint Assignment ****
MARSOC **Frocking ****

**** IN SOME BUT NOT ALL CASES!!****

  - **Eligibility**
    - **Entitled to base pay and LCpl or higher**
    - **Completed required SDA training and working in SDA**
    - **Billet on T/O BIC**

SPECIAL DUTY ASSIGNMENT PAY cont.

- **General Rules cont.**
  - **SDAP is affected by means of a standard letter. The ED of SDAP will be the ED in the correspondence.**
  - **Periods of turnover**
    - **SDAP will continue for the outgoing Marine for 90 days**
  - **Annual Certification**
    - **Via pg 11 or naval correspondence**
    - **Review and certification may be delegated**
  - **Reducing or terminating pay**
    - **Notification 60 days prior**
    - **Reduced by ½ until 1 year period, PCS, Disqualification, Service in SDA terminated**

SPECIAL DUTY ASSIGNMENT PAY cont.

- **UD Action**
  - **SDA is reported as a credit, start and terminate per the MCTFS PRIUM.**
  - **Reported based on assignment letters or recertification letters (source docs) and paid based on BMOS in UD entry.**

HAZARDOUS DUTY PAY

- **Jump Pay**
  - **Eligibility**
    - **Trained or assigned to training**
    - **Assigned to corresponding T/O**
    - **Meet Performance Requirements**
  - **Performance Requirements**
    - **1 jump qualifies mbr for any 3 month period that includes month of jump.**
      - **Jump in March = period of Jan/Feb/Mar, Feb/Mar/Apr or Mar/Apr/May**
    - **2 consecutive months = new 3 month period begins**

HAZARDOUS DUTY PAY cont.

- **Jump Pay cont.**
  - **Unable to jump due to military ops, absence of equipment/aircraft**
    - **4 jumps during a 12 month period**
  - **Parachutists engaged in combat ops in a hostile fire area.**
  - **HDIP for the first month of duty or training when it begins on any day other than the 1st day of a month.**

HAZARDOUS DUTY PAY cont.

- **Jump Pay cont.**
  - **HDIP during PCS.**
    - **Does not stop unless ordered to non-parachutist billet.**
  - **Special requests for payment of parachutist HDIP should be submitted to DC PP&O (POG).**
- **Examples of assignment letters and jump manifest.**
  - **MCO 3120.11**

HAZARDOUS DUTY PAY cont.

- **Jump Pay cont.**
  - **UD Action**
    - **Jump Pay is reported as a credit, check, start and stop per the MCTFS PRIUM via the parachute pay or HALO entries.**
      - **BASED ON JUMP MANIFESTS SUBMITTED FROM TRAINING.**
    - **This entry must be reported for each IDT/AD period to which it applies.**

HAZARDOUS DUTY PAY cont.

- **Diving Duty Special Pay**
  - **Eligibility**
    - **Trained or assigned to training**
    - **Assigned to corresponding T/O**
    - **Meet Performance Requirements**
  - **Performance Requirements**
    - **“Frequent and regular dives” – 4 per year**
    - **Distinct from each other**
    - **Min of 15 minutes each**
    - **Source docs should include info from DJRS**

HAZARDOUS DUTY PAY cont.

- **Diving Duty Special Pay cont.**
  - **During PCS**
    - **Diver billet to diver billet**
    - **Diver billet to non-diver billet**
  - **Exceptions**
    - **Engaged in combat operations in a hostile fire area**
    - **Suitable training environment cannot be established**
    - **Other cases, must request from DC PP&O (POG)**
      - **Including personnel not assigned to, or in excess of, authorized T/O billets**

HAZARDOUS DUTY PAY cont.

- **Diving Duty Special Pay cont.**
  - **UD Action**
    - **Dive Pay is reported as a credit, check, start and stop per the MCTFS PRIUM.**
      - **BASED ON SOURCE DOCS FROM DJRS PROVIDED BY TRAINING.**
    - **This entry must be reported for each IDT/AD period to which it applies.**

HAZARDOUS DUTY PAY cont.

- **Demolition Pay**
  - **Eligibility**
    - **EOD pers (active and reserve) assigned the PMOS of 2305 or 2336 and assigned to BMOS of 2305 or 2336**
    - **Pers attending MOS producing school for 2336**
  - **Not a continuous pay.**
  - **Only authorized for months demolition was performed.**
  - **Paid based on monthly correspondence from appropriate authority.**

HAZARDOUS DUTY PAY cont.

- **Demolition Pay cont.**
  - **Monthly letters**
    - **Source doc for pay.**
    - **Verify pers who have/have not met requirements.**
    - **Identify pers who have terminated assignment.**
    - **Will include name, rank, last 4 SSN for all.**
  - **UD Action**
    - **Demolition Pay is reported as a credit, check, start and stop per the MCTFS PRIUM.**
      - **PAID BASED ON LETTERS SUBMITTED MONTHLY.**
    - **This entry must be reported for each IDT/AD period to which it applies.**

HAZARDOUS DUTY PAY cont.

- **Flight Pay**
  - **Paid in 2 groups – crewmember and non-crewmember**
  - **Eligibility**
    - **Meet all aircrew and physical requirements**
    - **Meet minimum flight requirements**
    - **Volunteer and assigned given orders**
      - **2 types of orders – definite or indefinite**
  - **Removal from duty involving flying**
    - **Crewmembers – 120 day notification**
    - **Non-crewmembers – no notification required**
    - **Minimum Flying Time Each Month**

HAZARDOUS DUTY PAY cont.

- **Flight Pay cont.**
  - **Minimum flying time**
    - **4 hours per month**
    - **Excess hours can be banked**
    - **Partial months**
  - **Tracking flight hours**
    - **Not the responsibility of admin. We only verify the source documents.**
    - **Logs are maintained by member and by training. Training will submit a roster or correspondence to admin monthly identifying the members that did and did not meet the minimum flight hours.**

HAZARDOUS DUTY PAY cont.

- **Flight Pay cont.**
  - **Military Operations or Unavailability of Aircraft**
    - **24 hours complete in 6 month period**
    - **In grace period**
      - **Then the 6 month period for meeting the 24-hour flight requirement begins on the first day of the grace period.**
    - **Not in grace period**
      - **Then the first month of equipment nonavailability is the beginning of the 6-calendar-month period.**

HAZARDOUS DUTY PAY cont.

- **Flight Pay cont.**
  - **UD Action**
    - **Flight Pay is reported as a credit, check, start and stop per the MCTFS PRIUM and must be identified as temporary or permanent, definite or indefinite and crewmember or non-crewmember.**
      - **PAID BASED ON ASSIGNMENT ORDERS AND MONTHLY ROSTERS RECEIVED FROM TRAINING.**
    - **This entry must be reported for each IDT/AD period to which it applies.**

INCENTIVE PAY

- **Aviation Career Incentive Pay (ACIP)**
  - **Conditional and career basis**
  - **Flight gates**
    - **Gate 1 – 8+ years OPFLY in first 12 years aviation service.**
    - **Gate 2 Low – 10 years, but less than 12 years, OPFLY time in first 18 years aviation service.**
    - **Gate 2 High – 12+ years OPFLY time in first 18 years aviation service.**
  - **Gates are determined by the amount of Op Flying time (OPFLY) based on the ASED and Op Fly Base Dt (usually the same date)**

INCENTIVE PAY cont.

- **ACIP cont.**
  - **DIFOP and DIFDEN – identified on orders.**
    - **Duty Involving Flight Operations (DIFOP) are flying orders and OPFLY accrues.**
    - **Duty Involving Flight Denied (DIFDEN) are orders in which OPFLY does not accrue. This is listed on the members orders upon check-in.**
  - **Passing gates (reported by CMC)**
    - **"Gate 1 Pass“ receive ACIP to 18 years.**
    - **"Gate 2 Low Pass“ receive ACIP to 22 years.**
    - **"Gate 2 High Pass“ receive ACIP to 25 years.**
    - **After 25 years – DIFOP status only.**

INCENTIVE PAY cont.

- **ACIP cont.**
  - **Flight gate failures**
    - **Failure results in assignment to "conditional" ACIP**
- **UD action**
  - **Join entry must be reported as “Join DIFOP” or “Join DIFDEN” based on orders (including reservists on ACDU).**
  - **Some ACIP UD entries must be submitted to and reported by CMC (MMOA-2).**
  - **Join reserve pilots as any other reservist and report appropriate DIFOP/DIFDEN separately per the PRIUM.**
    - **Verify that ACIP is running. There are some instances where “Start ACIP” must be reported for reservists.**

CAREER STATUS BONUS

- **Requires completion of DD Form 2839 (CSB Election).**
- **Election to receive CSB**
  - **Must complete the Marinenet CSB course and present to the Witnessing Official**
  - **Member must be counseled by CO, XO or SgtMaj**
  - **Block 13 of DD 2839 must be signed by CO, XO or SgtMaj**
  - **Paid in lump-sum or annual installments of 2-5 years**
  - **Taxed at 25% federal and appropriate state rates**
  - **Not taxed at the Combat Zone Tax Exclusion (CZTE)**

CAREER STATUS BONUS cont.

- **CSB**
  - **Members that receive the CSB must agree to remain on active duty until 20 years.**
  - **Recoupment of CSB is prorated and can be waived.**
- **UD action**
  - **Election must be reported on UD regardless of election per PRIUM.**
  - **If elected to receive, report per PRIUM and payment will process automatically after U&E.**

RESERVE PAY AND ENTITLEMENTS

ANNUAL TRAINING AND ADOS 30 DAYS OR LESS

- **Members remain in reserve RUC and are paid via In Process Payments (IPP)**
  - **At least 1 IPP required for orders 12 – 30 days.**
  - **When processed IPP credits basic pay, BAS, BAH-RC and reserve points.**
  - **Final payment cannot be made until completed travel claim is received.**
  - **BAH RC codes must be verified prior to reporting IPP.**
    - **Code “Q” is BAH-RC at the with depn rate**
    - **Code “R” is BAH-RC at the without depn rate**
  - **Checkages must be reported for field duty.**

ANNUAL TRAINING AND ADOS 30 DAYS OR LESS cont.

- **Orders modification over 30 days to less than 30 days**
  - **??**
- **Orders modification less than 30 days to over 30 days**
  - **COMPL ACDUTRA statement is reported for the initial period of AD prior to reporting the transfer to AD per Chapter 6 of PRIUM.**
  - **BAH-RC would stop the day before the mod and primary residence-based BAH/OHA would start on the modification date**

ANNUAL TRAINING AND ADOS 30 DAYS OR LESS cont.

- **Per diem entitlements on AT**
  - **GMR is never payable for AT (U7150.C.1.a)**
  - **AT is on U.S. Installation, govt quarters and mess are available - the entitlement is $0.00**
  - **AT is on U.S. Installation, govt quarters are not available - the entitlement is CMR plus the lodging cost (regardless of govt mess availability) (U7150.C.1.a and U4400.B)**
  - **AT is on U.S. Installation, govt quarters not available and quarters are contracted off-base and govt mess is available - the per diem entitlement depends upon nature of the AT. (U7150.C.1.a, U4400.B, U4149.D, U4102.L)**
    - **Field duty - the per diem entitlement is $0.00.**
    - **Not field duty - the per diem entitlement is the CMR.**

ANNUAL TRAINING AND ADOS 30 DAYS OR LESS cont.

- **Per diem entitlements on AT cont.**
  - **For travel to and from an AT site, normal per diem entitlements apply unless the orders indicate that it is Members Traveling Together with No or Limited Reimbursement. In this case messing and quarters MUST be provided on the days of travel, per diem is not payable and the DMR/Field Rations must be reported in MCTFS for the Travel Days. The reference is U4102.G, U4102.O and U4102.P**
  - **If any individual is commuting daily to his residence the entitlement is $0.00 regardless of the availability of quarters and messing. The references are U7150.B and U4102.E**

ANNUAL TRAINING AND ADOS 30 DAYS OR LESS cont.

- **ADOS, AT and O&M ISO Toys for Tots**
  - **Per MCRAMM and Toys for Tots Order, it is allowed BUT ForO 5726.1D does not allow unless a training requirement can be accomplished consistent with the METL.**

DRILL PAY

- **Inactive Duty Training (IDT) – Regular Drill**
  - **IDT = 48 per fiscal year Request approval to exceed 48 drills from CMC (RA) via COMMARFORRES**
- **Rescheduled Inactive Duty Training (RIDT)**
  - **A drill period performed in place of a regular scheduled unit drill.**
  - **Must be requested prior to the regular drill via DMM.**
  - **Must be performed in the same fiscal year.**
  - **Requests are tracked via DMM**
  - **If not performed on the dates scheduled the Marine will be reported as absent (cannot be rescheduled).**

DRILL PAY cont.

- **Equivalent Duty Period Paid (EIO with pay)**
  - **Must be performed within 60 calendar days of the absence.**
  - **Must be performed within the same fiscal year.**
  - **Limited to 2 per day and a maximum of 4 per fiscal year.**
  - **Combination of EIO's and Regular Drills may not exceed 48 per fiscal year.**
  - **Officers are allowed to perform EIO's.**
- **Equivalent Duty Period Non Paid (EIN without pay)**
  - **Performed to resolve an IDT absence (excused or unexcused)**
  - **May be performed only for absences within the last 12 months.**

DRILL PAY cont.

- **Additional Training Period (ATP)**
  - **Only reservists in a satisfactory IDT status may perform ATPs. Each ATP will consist of a minimum of 4 hours. Not more than two ATPs may be authorized per individual per day. The maximum number of ATPs that may be performed by an individual is 36 per fiscal year.**
- **Readiness Management Period (RMP) (Only for SMCR units)**
  - **The maximum number of RMPs that may be performed by an individual is 36 per fiscal year.**
  - **Limited to 1 per day.**

DRILL PAY cont.

- **Additional Flying Training Period (AFTP)**
  - **The combination of ATPs, AFTPs, and RMPs for each aircrew member shall not exceed 84. Requests to exceed 84 additional IDT periods should be requested via the chain of command to the SecNav for up to a maximum of 96 for each aircrew member.**
- **Military Funeral Honors (MFH)/Funeral Honor Detail (FHD)**
  - **Treated as an IDT, minimum two hour period**
  - **Limited to 1 per member per calendar day**
  - **May be performed in conjunction with any other IDT period.**

DRILL PAY cont.

- **Per diem entitlements on drill**
  - **5. For Inactive Duty Training or Drills (IDT) per diem is not payable if the IDT is at the assigned Unit, the Drill Site or within the local area of the assigned unit or home. The reference is U7152. Regardless of pay grade, officer or enlisted, neither messing nor quarters can be reimbursed in any manner.**
  - **6. If an IDT is directed at a TDY Station (an alternate site outside of the local area of the home or the assigned Unit) then per diem is payable per the rules in Chapters 3 and 4 of the JFTR. Orders must be issued and a travel claim must be filed.**

DRILL PAY cont.

- **Drill ISO Toys for Tots**
  - **Per MCRAMM and Toys for Tots Order, it is allowed BUT ForO 5726.1D does not allow unless a training requirement can be accomplished consistent with the METL.**

MOBILIZATION PAY AND ENTITLEMENTS

PAY & ALLOWANCES

- **BASIC PAY**
  - **M-DAY entry places MCTFS record in an "Awaiting Initial Join" status. Initial Join submitted by Site Support RUC initiates pay.**

- **STATION ALLOWANCES**
  - **All Station allowances (BAH, BAS, COLA, ETC) are based upon the Marine's PLEAD (Primary/Principal Residence AT TIME OF ACTIVATION)**
    - **What Zip Code is currently in MCTFS???**
    - **Allowance Locations DO NOT CHANGE during activation**

Basic Allowance for Housing

SO YOU THINK YOU UNDERSTAND BAH?

- **MARADMIN 45/03 was clarified by MARADMIN 104/03 which was modified by MARADMIN 174/04 which was clarified by PAAN 33-04 & RPAAN 28-04.**

- **All of which was cancelled by the release of MARADMIN 439/06 which was immediately cancelled by MARADMIN Cancellation 16/06**

Basic Allowance for Housing

THE REAL DEAL !!!

- **JFTR Chapter 10 (effective 1 Oct 06)**
  - **Entitlement based off PLEAD at time of activation.**
  - **ALL are entitled to BAH-I (W/ or W/out)**
  - **No requirement for Proof of Financial Responsibility**
    - **Entitlement to OHA is the exception**
  - **Commanders may require Proof of "Residency"**
    - **May be required IOT Validate BAH location**
  - **HOWEVER, MARADMIN 429/11 Freeze On BAH does apply if member was issued PCSO and auth HHG move**

Basic Allowance for Housing

- Not related to Mob, but good to know
  - MARADMIN 305-08
    - Basic Training, SOI/MCI, MOS School
    - With Depns – paid BAH Type 1 for PLEAD
    - Without Depns – paid BAH Type 1 for PLEAD
      - MUST SHOW PROOF OF FINANCIAL RESPONSIBILITY
      - MUST HAVE FINANCIAL RESPONSIBILITY FOR 6 MO PRIOR TO ORDERS
      - CAN YOU SAY U-G-L-Y ???

Basic Allowance for Subsistence (BAS)

- **Officers & Enlisted members are entitled to BAS**
- **BAS is retained when sent TAD excess**
- **DO NOT CHECK DMR for Meal Cards**
  - **DO NOT ISSUE CONVENTIONAL MEAL CARDS**
  - **Reporting/Detaching endorsement affects payment of M&IE**

Basic Allowance for Subsistence (BAS)

- **WHY NOT ISSUE A TRADITIONAL MEAL CARD?**
  - **Meal cards are used at a Marine's PDS and require that the Marine's BAS be checked (whether meals are actually consumed or not)**
  - **A member who is TAD is in receipt of BAS and the meals portion of per diem MUST pay for all Government provided meals.**
    - **Marine's BAS is unaffected and the Marine pays for Gov't meals via an automatic deduction from the meals portion of his per diem or pays as he goes (Reporting Endorsement = meals provided at no cost)**
  - **If GFC/Training Commands want/need to identify Marines who are TAD and authorized to eat in the mess/chow hall (Dining Facility) and NOT be charged, then the commands should use a form of identification (e.g., a sticker on the Marine's I.D. card or TAD orders, list of Marines maintained by chow hall, Non-Traditional Meal Card etc.).**

Reporting/Detaching Endorsements

- **Reporting/Detaching endorsement affects payment of M&IE**
  - **MUST identify Availability & Assignment of Government Quarters and Messing**
  - **Govt Qtrs Assigned**
    - **Mess Not Avail due to adversely affecting the mission**
    - **Government Meal Rate (GMR) is DIRECTED and mess is AVAIL for 3 meals**
    - **Proportional Meal Rate (PMR) mess is available for AT LEAST 1 meal per day**
  - **Govt Qtrs NOT Available**
    - **Member entitled to full MI&E**
    - **Cannot direct the use of Govt Messing**

Family Separation Allowance (FSA-T)

- **Payable to members with Dependents and Dual Military Couples**
- **Not entitled if member commutes daily btwn Dependent's location and duty location REGARDLESS OF BAH PAYMENT LOCATION**
- **BAH W/ Depns (without custody) NOT entitled**
- **Military Couples – only one member entitled**
- **AC/AR entitled upon deployment**
- **Submit FSA entry with initial join/TAD EXCESS. No requirement to wait 30 days**

ACIP / ADVANCE PAY

- **ACIP**
  - **Officer Service Date & Aviation Service Entry Date must be resident in MCTFS**
  - **Entitlement for Aviators filling billets entitled to ACIP that meet their prescribed gates**
  - **Initial Join captures DIFOP or DIFDEN for Pilots**
    - **Ensure the Correct INIT JOIN is submitted for Pilots**

- **Advance Pay**
  - **Authorized Advance Pay & Allowances**
  - **Payback 1/3 per mo must be w/in 3 mo**
  - **Early termination of orders will automatically cause repayment of remaining balance out of available pay**

CONUS
Cost of Living Allowance (COL

- **Entitlement based upon locality rate of PLEAD**
  - **Members with Dependents**
  - **Members w/out Depns**

- **RUN THE CONUS COLA !**
  - **Let the system generate $0.0**

Clothing Allowance

- **Officers off AcDu for minimum 2 years entitled to Additional Uniform Allowance via Unit Diary entry**

- **Enlisted – submit with Initial Join**
  - **CRA date - released from AcDu w/in 90 days CRA date will be same as when on AcDu**
  - **RCRA date - more than 90 days since release from AcDu, RCRA date is date of activation**

SGLI / Family SGLI

- **Initial join will automatically trigger maximum coverage of SGLI/Family SGLI**
- **Ensure audits are completed IOT identify members with reduced coverage**
- **Members electing reduced coverage require you to resubmit the SGLI**

PerDiem

- **Active Duty/Active Reserve – issued TAD Excess Orders**
  - **ALL deploying AC/AR members deploying with unit are entitled to PerDiem upon departing RTC based upon avail/assign of govt qtrs/mess at ILOC/GFC, etc.**

- **SMCR Members – issued Activation Orders**
  - **SMCR members outside reasonable commute* will receive PerDiem effective date of Activation based upon avail/assign of govt qtrs/mess at RTC/ILOC/GFC, etc.**
  - **SMCR members w/in reasonable commute* will receive PerDiem upon departing RTC based upon avail/assign of govt qtrs/mess at ILOC/GFC, etc.**

Reasonable Commuting Dis

- **Is Reasonable Commute “50 Miles”???**
  - **NO NO NO - - NOT “50” Miles**
  - **Your Commander MUST set the Reasonable Commute**
  - **JFTR para U3500B**
    - **“An arbitrary distance radius shall not be established to define a local commuting area (59 Comp. Gen. 397 1980)”**
  - **Need an example??**
    - **Force Policy Ltr 08-06**

Reasonable Commuting Dis

Travel Allowances

- **SMCR Members traveling via POV reimbursed mileage for (1) round trip from Primary Residence to RTC**
  - **SMCR Members will be allotted travel time in reporting for Activation**
  - **Dependant upon GFC/ILOC location, members may be authorized to POV**
    - **As determined by the GFC**
  - **Members outside of reasonable commute may be issued a GTR in reporting to RTC**

POV Storage/Shipment

- **Single Marines rate storage of (1) POV at govt expense**
- **Married Marines are not entitled to POV Storage at govt expense**
  - **Dual Service Spouses entitled if both members are on AcDu away from Primary Residence**
- **Units will track and submit log of members electing POV Storage to MSC (Compt)**
- **POV Shipment is not authorized**

House Hold Goods (HHG

- **Shipment for Personal Comfort and well being up to weight standards per JFTR U7410**
  - **Motorcycles are NOT considered Personal Comfort**

- **Non-Temporary Storage**
  - **Single Marines auth NTS of HHG at govt expense **W/Out Depns - No entitlement to BAH****
  - **Married Marines not authorized NTS of HHG**
  - **Dual Service Spouses entitled if both members are on AcDu away from Primary Residence**
  - **Submit log of members electing HHG Storage to MSC (Compt)**

Accidental Activation

- **Member is activated (M-Day entry ran), yet has NOT been INIT JOINED on AcDu RUC**

  - **DO NOT RUN A JOIN ERRONEOUS ENTRY**
  - **Submit TTC 369 003 JOIN/TRANSFER ERRONEOUS on Res RUC**
  - **Complete a full and comprehensive audit of the record**

Accidental Activation

- **Member is activated and HAS been JOINED to active duty RUC**
  - **DO NOT RUN A JOIN ERRONEOUS ENTRY**
  - **Submit TTC 378 000 DROP (MBK5) entry effective the same date as the INIT JOIN on AcDu RUC**
  - **Res RUC must JOIN the member back to the SMCR**
  - **If the member received pay, inform member that he/she will be checked (provide info on how to write a check to US Treasury Dept)**
  - **Contact MISSO 16/17 (Ms Debbie Clark) to have the CRCR adjusted to remove the 1 duty point the member was credited**

References

- **CMFR Processes Policies & Procedures**
  - **MFR Mob/Demob LOI on MFR Website**
- **Mobilization Pay**
  - **MARADMIN 45/03, 174-/4, JFTR Chapter 10**
- **Reserve Income Replacement Program (RIRP)**
  - **MARADMIN 405/06**

References

- **Tan 11-04**
  - **Lodging with Friends or Relatives**
  - **Legitimate Rental Agreement**
- **PAAN 76-05 AND RPAAN 67-05**
  - **BAH-Diff Changes**
- **Post Deployment/Mobilization Respite Absence (PDMRA)**
  - **MARADMIN 355/12**

QUESTIONS?